



協興建築有限公司

HIP HING CONSTRUCTION CO LTD

新創建集團成員 Member of NWS Holdings

Corporate Health & Safety Policy Statement

It has been the long-established and well-publicised safety commitment of Hip Hing Construction Co., Ltd. to carry out site activities in a safe and efficient manner with acute awareness of environmental protection. All employees must take health and safety at work as a matter of paramount importance.

We endeavour to ensure that all statutory and contractual obligations in respect of health and safety are vigilantly heeded and complied with. We strive with conscious effort to integrate all reasonably practical safety measures into project planning, to achieve high standards of health and safety for all persons employed, the general public and any parties who may come into contact with the Company's activities.

Every line management from directors to first-line supervisory staffs shall place occupational health and safety as one of the prime responsibilities. The importance of site safety overrides any other factors in our operations, such as construction progress or business results. In addition, the company has been implementing an entirely smoke-free cultural in our workplaces. Alcohol and drug abuse are also strictly prohibited.

We commit to provide adequate resources for each project to implement the policy and to ensure its understanding, implementation and maintenance at all levels. We also provide appropriate training to all employees to ensure they are competent to carry out their duties.

The Company has assigned Executive Director, Mr. Mok Kwok Ho, to be responsible for overall coordination of the safety policy, and Executive Director, Mr. Kwan Mei Sing, Patrick to be responsible for the implementation and monitoring of the execution of the policy. The Company will carry out quarterly review of the status of policy; organizing, planning & implementing the arrangements; and measuring the safety performance in order to monitor the effectiveness of the company safety management systems. Safety audit will be conducted every 5 months with the aim to maintain progressive improvement. An audit score of over 90% in each audit should be achieved in 2022 (90% in 2021).

The Company's Safety Management Committee will review the health and safety policy annually. Constructive suggestions from site safety committees together with valuable opinions and comments from site workers will be regularly invited and collected, and seriously considered. Besides, the company will also commit to full compliance of this policy. While the ultimate goal of zero accident may be unreachable at present, the target set for 2022 is to achieve zero fatal accident and an accident rate below 7.0 per 1,000 workers (7.0 per 1,000 workers in 2021).

Chu Tat Chi
Managing Director

Effective date: 1st Jan 2022

Version 32.00

公司健康及安全政策宣言

協興建築有限公司向來的安全承諾，乃透過安全及具效率的施工模式進行建築工程，同時亦兼具敏銳環保觸覺。所有員工必須重視工作健康及安全。

我們力求確保所有法例及合約上有關健康及安全的要求都能得以遵守及履行。同時，公司竭盡所能在任何合理可行的情況下，將所有安全措施引入工程籌劃內，以保障所有員工、公眾人士及任何有可能與公司運作有關人等的健康及安全，務求使公司的健康及安全水平達至高標準。

公司向來強調安全健康的問題是為管理層的責任，其重要性凌駕工作進度及業績等因素，而所有由高層至前線管理人員應視安全健康為其工作的最重要一環。此外，公司已實施無煙工作間的文化，並嚴禁員工飲酒及濫藥。

我們承諾會向所有工地提供足夠資源，以確保所有員工及工人能明白、執行及維持公司的健康及安全政策。同時公司會培訓員工的安全知識，以確保他們有足夠資格進行日常工作。

公司已委任執行董事莫國豪先生負責統籌全面性安全政策，每季檢討政策的狀況，包括組織、策劃及實行，與及評估安全方面表現，並由執行董事關美成先生負責執行及監察政策的落實。同時，公司將每隔5個月為各工地舉行一次安全稽核，以達保持不斷改進的目標，為此各工地在2022年每次的安全稽核中，須達至90%或以上的成績(2021年為90%)。

公司安全管理委員會將每年檢討健康及安全政策。工地安全委員會所提出的有建設性建議及地盤工友的寶貴意見、批評都會獲鼓勵、收集及慎重考慮。除此之外，公司亦承諾會全面遵守及執行此政策。現階段零意外的完美目標似乎仍是言之過早，公司已為2022年訂下意外率目標，以爭取零宗死亡意外個案及低於每1000人7.0宗的意外率(2021年為每1000人7.0宗)。

朱達慈
董事總經理

生效日期：二零二二年一月一日

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